SEXUAL HARASSMENT PREVENTION

Marcia Dickerson Consulting

Overview

Sexual harassment can be a costly problem for organizations, whether it's due to reduced productivity, turnover of high quality employees, or lawsuits. Protect your employees and organization with this informative and engaging session.

Sample Slides

True or False?

- 1.Sexual harassment only occurs between men and women.
- 2. You shouldn't compliment someone on their appearance at work.
- 3.If customers are inappropriate, that's just part of the job.
- 4.Texting someone something sexual when we're off the clock isn't covered by sexual harassment rules.
- 5.Sexual harassment rules mean tha
- 6.Being assigned to a work shift you
- 7.The only reason there are sexual h gone too far.
- 8.It's hard to know what is and is not they interpret things.

Learning Objectives

- Understand the definition of sexual harassment, including quid pro quo and hostile work environment
- Explore what actions are and are not harassment
- Recognize other types of harassment
- Gain skills to address possible harassment as a bystander
- Equip managers to handle complaints and inspections



Details

- One hour course
- Interactive format with sample scenarios and questions for discussion
- Best for 10 50 participants

Direct Delegate Distract Delay What are some phrases you can use to enact the 5 Ds?

Testimonials

"I enjoyed the stories that show real life examples."

"I appreciate that this training didn't waste time--it was concise and direct. She kept my attention the entire presentation."

"I absolutely enjoyed Marcia Dickerson's presentation. It was very informative and her technique of providing useful information while keeping your attention is simply amazing."

Marcia Dickerson, PhD, SHRM-SCP, SPHR (318) 278-0097

marcia@marciadickersonconsulting.com www.marciadickersonconsulting.com